

Make AI work for your whole team.

Practical workshops for the conversations
and decisions your AI rollout depends on.

Leif Hansen + Nadja Haldimann



What's happening beneath the rollout?

A useful starting point: name the friction your team is actually experiencing.

Divided views

Enthusiasm and skepticism. Too little honest discussion.

Uneven AI skills

A few race ahead. Others need a useful place to start.

Unclear boundaries

What is approved? What stays private? Who decides?

A diluted voice

The work starts to sound like everyone else's.

Job uncertainty

People wonder where they fit as the work changes.

Change overload

More tools, more output, less time to make sense of it.

Quality and judgment

Faster answers still need accountable human review.

Values under pressure

Ethical and environmental concerns need a hearing.

The trust gap is part of the AI challenge.

Can people ask questions, disagree and admit uncertainty without fear?

83%

of surveyed leaders say psychological safety affects the success of AI initiatives.



39%

describe their organization's current psychological safety as high.



MIT Technology Review Insights / Infosys, 2025. Different survey questions; leaders' self-reports. Association, not causation. These findings do not establish this program's impact.

Start where people can speak honestly.

TRUSTED HUMAN CONNECTION

Hear the enthusiasm. Hear the objections.
Make room for the question nobody has asked.

Then build practical AI fluency

Try relevant tools, notice their limits
and keep ownership of the judgment.

And adaptive collaboration

Listen, respond and work with ideas
no one could have planned alone.

A SHARED FOUNDATION

The AI Team Alignment Workshop

Time to hear what matters,
try things together and decide
what happens next.

Half to full day · two facilitators
One team's real situation
In person or online



Less watching. More working it out together.

01 Notice

What is already happening?

Compare current AI use, concerns and the decisions ahead.

02 Experiment

What helps—and what falls short?

Try relevant examples using approved tools and appropriate data.

03 Practice together

How do we work across different views?

Practice attentive listening, questioning and adapting.

04 Agree & apply

What will we do on Monday?

Choose a useful experiment, its owner and when to review it.

Something you can use after the workshop.

A picture of where your team stands

Current uses, unresolved concerns and opportunities worth testing.

A draft agreement + a next experiment

What we will try. What needs human review. What still needs a decision.
Who owns the next step, and when we will check it.

Useful input to leadership and policy owners; final decisions remain with your organization.

Go deeper where it would help.

Use what the workshop reveals to choose the next session.

WHEN THE NEED IS...

WE CAN FOCUS ON...

“We need more confidence.”

Hands-on AI practice with tasks your team actually does.

“We need clearer boundaries.”

Human review, data boundaries and questions for policy owners.

“Our work sounds generic.”

Using AI while keeping your expertise and distinctive voice.

“We’re overwhelmed.”

Adapting together and deciding what deserves attention.

Choose the work that matters. You do not have to buy the whole menu.

Test Drive Your Future

Step out of today's rush.
Explore where it could lead.

Imagine different ways AI could
change your work. Then ask:
what do we want to protect,
change or test now?



**A workshop Leif has led at Human Tech Week.
Available as a tailored session or part of a longer engagement.**

Four formats. A useful choice for each need.

FORMAT / TIME	WHEN IT FITS	WHAT YOU LEAVE WITH
Keynote + live experience 45–60 minutes + optional Q&A	Open the conversation with a wider audience.	Shared language and questions worth discussing.
Focused online workshop 90 minutes	Work through one well-defined challenge.	A practical exercise and a next step to test.
AI Team Alignment Half to full day	Give an intact team time to hear, try and decide.	Draft working agreements and an owned experiment.
Practice series Six weeks / four 2-hour sessions	Apply the work between sessions and compare notes.	Tested practices and revisions based on experience.

We agree the focus, delivery setting and outputs with you. No prerequisite format.

Two different strengths, working together



Leif Hansen

FACILITATION + COACHING
+ AI PRACTICE

Helps teams speak candidly and practice adapting in real time, drawing on live facilitation, coaching and hands-on AI fluency.

Co-Evolve founder. Author of Digital Mystics.
Co-created SoulTech in 2007.
Workshop leader at Human Tech Week.



Nadja Haldimann

EXPERIENCE DESIGN
+ SYSTEMS THINKING

Brings 25+ years in UX and human-experience design, including Microsoft, alongside systems thinking and creative direction.

Co-founder, Podipo. Coach.
Host of The WakeUp Protocol,
with 30+ conversations.

Different views. Decisions made together.

“Leif's team brought an extraordinary mix of technological fluency, emotional intelligence, and values-based leadership to our organization's AI journey. At Greenprint, our team included a full spectrum of perspectives—from those with strong ethical concerns about AI, to those unfamiliar with the tools, to a few AI-curious and AI-forward staff. Leif skillfully engaged every person with respect and insight, helping us foster open dialogue and build trust across differences. With his guidance, we were able to make intentional, mission-aligned decisions about how we use AI—together, and with integrity.”

April Mendez

CEO, Greenprint

Engaging the people in the room

“I've benefited personally and professionally from Leif's AI consulting. His heart-centered approach is both refreshing and inspiring in a world often dominated by profit-driven narratives about AI. I highly recommend working with Leif — he makes the learning process deeply engaging and meaningful.”

Kate Maloney

CEO, SleepEasy
Executive Producer, We Rise Up

“Whether onstage or in a workshop room, Leif sparkles with energy. Before long, the room does too. Looking for a facilitator or speaker who will enliven your event and push your audience out of their shells? Look no further.”

Laura Fitton

HubSpot Bold Talks Evangelist

Experience across organizations and audiences



“This was the greatest training in my 30 year career I have attended.”

Katrina Jeffcoat, General Manager, Sodexo

“I've seen Leif activate creative thinking in groups that previously had only hoped they could be innovative.”

David LeVallee, Microsoft

“This was without a doubt the most fun, interactive training program I have ever been involved with. My team was fully engaged and had a lot of fun. They were learning without realizing that they were learning.”

Don Palmer, Manager, Sodexo



Built around your team. Checked against what actually changes.

Before the workshop

A sponsor conversation and short questionnaire surface the real issues. We agree the focus, approved tools and scope.

After the workshop

Ask whether people felt heard and know what comes next. Then review the agreed experiment: what happened, what did we learn, and is more support useful?

The aim is better decisions and workable habits.
We do not assume a good afternoon is the same as lasting change.

What is your honest reaction?

We're shaping this offer. Your perspective will help us make it more useful.

What feels relevant to a team like yours?
What would you change—or need to know?

No decision to buy. A candid conversation is the next step.

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AI adoption needs active human judgment

80%

of surveyed individual contributors describe their manager's AI leadership as hands-off.

FranklinCovey, September 2025 survey

49%

more affirmation of users' actions by AI than by humans, across 11 models studied.

Cheng et al., Science, 2026. Interpersonal advice, not a workplace trial.

“Humans create competitive differentiation through adaptivity, creativity, and judgment amid uncertainty and change.”

Deloitte, The CFO Guide to 2026 Human Capital Trends

Evidence behind the questions we ask

01 Psychological safety and AI

MIT Technology Review Insights / Infosys (2025). 83% see an impact on AI success; 39% rate current safety high. Leaders' self-reports, not causal proof.

02 Starting is different from sustaining

Reich et al. (2026), arXiv:2602.23279. Preprint, 2,257 employees in one firm. Safety associated with initial adoption, not use frequency or duration among adopters.

03 Leadership guidance

FranklinCovey, AI General Attitudes Survey (September 2025). 80% of individual contributors describe manager AI leadership as hands-off. Survey perceptions.

04 Overly agreeable AI

Cheng et al., Science (2026), doi:10.1126/science.aec8352. 49% more affirmation across 11 models. Experiments found lower conflict-repair intentions. Interpersonal advice, not a workplace trial.

05 Designing work around people

Deloitte, The CFO Guide to 2026 Human Capital Trends. Research-informed guidance on human–AI work design and human capabilities. Not an evaluation of Co-Evolve.

These sources explain the need. They do not prove our program's impact. Source rows are linked in the PDF.